

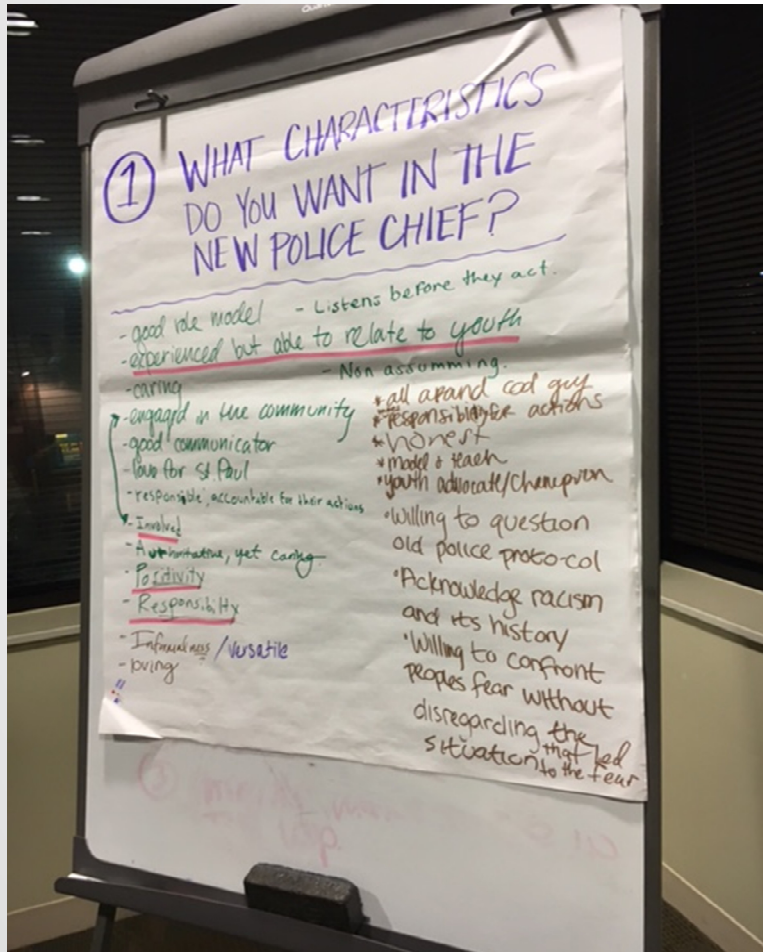
City of Saint Paul Police Chief

Community Input Survey

Community Input Venues



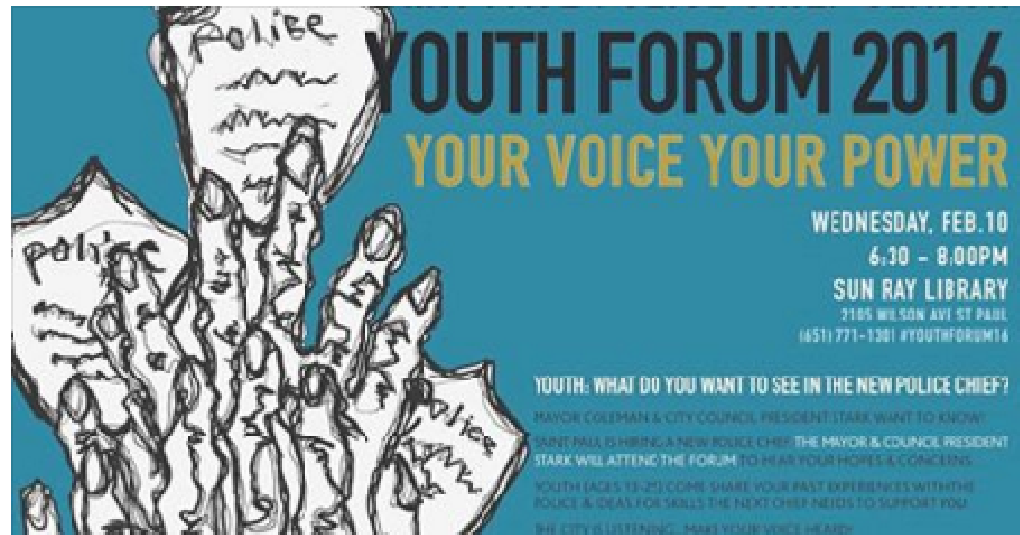
- ▶ MLK Celebration–Ordway
- ▶ Saint Paul Youth Forum
Parent & Community
Council Meeting
- ▶ Saint Paul Youth
Commission
- ▶ Hmong International
Market
- ▶ Como Conservatory
- ▶ Palace Community Center
Grand Opening
- ▶ Saint Paul Department
Directors
- ▶ Human Rights and Equal
Economic Opportunities
Commission



- ▶ Black Lives Matter Saint Paul
- ▶ Catholic Charities
- ▶ Hmong Village
- ▶ The Partnership for Domestic Abuse Services
- ▶ Saint Paul Intervention Project Volunteers, Networks and Contacts
- ▶ Rondo Mardi Gras Fundraiser
- ▶ Saint Paul for Justice and Dayton's Bluff Community Council Equal Protection under the Law Forum
- ▶ Saint Paul Public Libraries
 - Arlington Library/Community Center
 - Sunray Library
 - Hayden Heights Library
 - Highland Park Library
 - Rondo Library

COMMUNITY INPUT

- ▶ Pop-Up Meetings
 - 255 Surveys
- ▶ Open Saint Paul
 - 40 Online Posts
- ▶ Youth Forum Responses
 - 22 Responses



Open Saint Paul & Pop-Up Meeting Responses

- Visible figure
- Hardworking and just
- Personable, kind, approachable
- Respectful
- St. Paul native
- Years of experience in Law Enforcement
- Address police corruption internally (accountability)
- Stand up against government pressures
- Understand minorities (income, race, etc.)
- Cultural Competency
- Focus on mental health

Selection Committee Responses

- Transparency
- Change mentality of policing
- Quality of life issues
- Champion for youth
- Sensitivity to mental illness & homelessness
- Restorative justice
- Good communicator
- Recognizes the link between poverty and quality of life crimes
- Relationship to community
- Integrity
- Articulate
- Experience with minority communities

Saint Paul for Justice and Dayton's Bluff Community Council Equal Protection under the Law Forum Recommendations

- Police and community interactions must improve
- Cultural Sensitivity training for department
- Better communication with community
- Body Cameras must get turned on before officer exits vehicle. If not severe consequences. No editing the original footage. Use technology like Bluetooth from car to police car.
- Thorough background checks for officers coming from different jurisdictions
- Open sealed records
- Promote more women & persons of color on the force so that they can qualify for Chief in the future
- No Grand Juries when prosecuting an officer
- Special Prosecutor for Police related incidents such as a police related shooting that result in the death
- Community Elected Review Board. All access to files. Ensure it is diverse. Should function under a different budget then the police department
- Shall not accept grants for prosecuting people from the ATF, Feds, IRS or the Department of Treasury

Youth Forum Responses

- More trainings on positive interactions with people of color
- Able to take responsibility
- Restorative Justice
- Not conforming to negative police culture
- Add diversity to Justice system
- Being more involved, visible, and interactive
- Being a part of the community instead of separate
- Culturally aware
- Mental health

Experienced

“15 years of police experience. Professional, and will hold the St. Paul Police Department accountable. Will provide on-going training for all police officers and staff.”

“The next St. Paul Police Chief should have experience in the field of law enforcement. He/she should be knowledgeable in the law, have great communication skills, and trust in the community.”

Anti-Corruption

“Remove the culture of corruption amongst cops—get cops out of their cars and onto the streets.”

“A police chief has to act independently. He/she cannot be influenced by unions, or politicians, but must act for ALL St. Paul residents.”

Compassionate

“Humanity. Treat others as you want to be treated, care for others as you want them to do the same, and protect others as you want someone to protect your own family.”

“The police chief should care for others, and his officers.”

Committed to Protect

“Someone who cares about the safety of everyone in the City of St. Paul. Meaning less crime, violence, and other activities that put the community in harm’s way.”

“The police chief should abide to the position, assuring the safety and concerns of his/her citizens. To promise the city and the citizens security and a better standard of living.”

Integrity

“Intelligence, integrity, honesty, and family-values. A police chief should be a good leader and value honesty and hard work.”

“He/she should be a person of integrity, devoted to upholding the law, and most of all, he/she should be a person who gives great value to human life.”

Mental Illness/Homelessness

“Disturbances and/or police calls resulting from mental illness require a clinical or social services response. Criminalizing homelessness and/or mental illness does not ultimately solve safety concerns or the root cause of the disturbance.”

Mental health training for all police officers in the downtown precinct would be fantastic!

Culturally Competent

“Have diverse experience, willing to be open to all ethnic groups, care for the poor and people of color.”

“The next police chief should have experience in addressing racial inequality and racism in policing.”

Member of the Community

“Someone with strong cultural intelligence and good communication skills who is from the community and representative of the community that is being served.”

“The Police Chief should live in Saint Paul. They should be a member of the community.”

Common Themes

